

A.F.L. HOTEL AND RESTAURANT WORKERS TRUST FUNDS

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HEALTH & WELFARE • PENSION • TRAINING

January 5, 2007

TO: All Hotel Bargaining Unit Active and Retired Participants
AFL Hotel and Restaurant Workers Health & Welfare Trust Fund

FROM: Board of Trustees

SUBJECT: KAISER PLAN CHANGES, HMSA 65C PLUS MEDICARE PART D SUPPLEMENTAL PLAN COPAY, GENTLE DENTAL, VISION CARE PROVIDERS, COBRA RATES, STUDENT SELF-PAYMENT PROGRAM RATES AND RETIREE COPAY

I. KAISER PLAN

Effective January 1, 2007, the Kaiser Plan will be revised as follows:

A. Medical

1. Office Visits / Laboratory, Imaging and Testing \$15.00 per visit (formerly \$14.00)
2. Travel immunizations
Injectable travel immunizations will no longer be a covered benefit.
(Note: Office visits to receive travel immunizations remain covered at your applicable office visit copay.)

B. Prescription

1. Oral Travel Immunizations
Oral travel immunizations will no longer be a covered benefit.

II. HMSA 65C PLUS MEDICARE PART D SUPPLEMENTAL PRESCRIPTION DRUG COVERAGE COPAYMENT (Retirees & Spouses Age 65 and Over)

Effective January 1, 2007, the copayments for the HMSA SRx Medicare Part D Supplemental Drug Plan will be revised as follows:

	MEMBER COPAYMENT	
	<u>Current</u>	<u>Effective 01/01/07</u>
RETAIL (POS) – 30 Days Supply		
Generic Drugs	\$ 7.00	\$ 7.00
Brand Name Preferred Drugs	\$15.00	\$15.00
Brand Name Non-Preferred Drugs	\$30.00	\$15.00

Effective
January 1, 2007

B. RETIREEES

1. Medical and Prescription Drug¹

Retirees under 65:

Indemnity Medical & Drug (per individual)	\$382.17
Kaiser Medical & Drug (per individual)	\$287.01

Retirees 65 and older:

Indemnity Medical & Drug (per individual)	\$196.47
Kaiser Medical & Drug (per individual)	\$190.09

2. Dental Benefit²

HDS Dental (composite)	\$31.74
DCCH Dental (composite)	\$22.51

3. Vision Benefit³

Indemnity (composite)	\$3.73
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¹ Retirees with less than 15 years of credited service

² Retirees with 15 or more years but less than 20 years of credited service.

³ Retirees with 20 or more years of credited service.

VI. STUDENT COVERAGE SELF-PAYMENT PROGRAM

Effective January 1, 2007, the student coverage self-payment program rates are as follows:

	<u>Effective January 1, 2007</u>
Medical and Prescription Drug	
Indemnity	\$232.94
Kaiser	\$227.96

VII. COPAYMENTS FOR RETIREES WITH LESS THAN FIVE (5) YEARS OF CREDITED SERVICE

Effective January 1, 2007, the co-payments for retirees with less than five (5) years of credited service is as follows:

	<u>Effective January 1, 2007</u>
Retiree ONLY	
Medical and Prescription Drug	\$105.89
Retiree with dependent(s)	
Medical and Prescription Drug	\$317.67

NOTE: Retirees with less than five (5) years of credited service pay 50% of the cost for medical and prescription drug and retiree's spouse and dependent children pay 100% of the cost for medical and prescription drug.

Should you have any questions on the above changes, please contact the Trust Fund Office at (808) 523-0199, for Neighbor Islands dial toll free at 1-866-528-9677.